DECC BOARD OF DIRECTORS REGULAR MEETING

Senator Sam Solon Board Room Wednesday, December 14, 2021 4:00 PM to 5:00 PM

I. CALL TO ORDER

II. APPROVAL OF CONSENT AGENDA

- A. Agenda
- B. Regular Board Meeting Minutes November 17, 2021
- C. Finance Statements October 2021

III. EXECUTIVE DIRECTOR REPORT

A. Operational highlights

IV. COMMITTEE REPORTS

- A. Executive
 - i. Update
- B. Finance
 - i. Update
- C. Governance
 - i. Update
- D. Personnel
 - i. Update

V. OLD BUSINESS

VI. NEW BUSINESS

- A. Officer Elections
- B. DECC Authority Bylaws redlined changes

VII. Other

VIII. ADJOURNMENT

IX. UPCOMING MEETINGS

The next regular business meeting is scheduled for Wednesday January 26, 2022 at 11:30 AM. Location: Senator Sam Solon Board Room.

DECC BOARD REPORT

December 2021

- Minutes
- October Finance Statements
- DECC Authority Bylaws Redlined

DULUTH ENTERTAINMENT AND CONVENTION CENTER AUTHORITY REGULAR BOARD MEETING

November 17, 2021

A Regular Board Meeting was held Wednesday, November 17, 2021 in the Senator Sam Solon Board Room.

Board Members Present:

Chair Patrick Mullen
Vice Chair Lynne Williams
Secretary Mary Finnegan
Peter Singler
Bill Nelson
Carrie Heffernan
Laura Mullen
Martha Bremer
Don Ness
Matthew Baumgartner
Jason Vincent

Board Members Absent:

DECC Staff Present:

Dan Hartman
Caty Kaups
Lucie Amundsen
Ronni Murphy

Others Present:

Media

Chair Patrick Mullen called the meeting to order at 11:32 AM. A quorum of directors was present.

Approval of Consent Agenda

The consent agenda included the meeting agenda and meeting minutes from the regular meeting on October 27, 2021. MOTION to approve the consent agenda requested by Chair P. Mullen; motion made by Nelson and seconded by L. Mullen. Motion unanimously carried.

Executive Director Report

Operational Highlights:

1. Hartman shared that the DECC surpassed the previous all-time attendance record for the Haunted Ship.

Heffernan joined at 11:45 AM.

- 2. Hartman presented a photo summary of recent and upcoming events hosted at the DECC.
- 3. Hartman reviewed media highlights.

Ness joined at 11:58 AM.

- 4. No updates regarding the beverage contract.
- 5. Update provided regarding event scheduling and Delta variant impacts.
- 6. Cruise ship facility documentation is currently under legal review.

Committee Reports

Executive:

- The Officer nomination slate was announced, and will be voted on during the December Board meeting:
 - Chair Lynne Williams
 - Vice Chair Peter Singler
 - Secretary Matthew Baumgartner
- A recommendation was provided to create a matrix of Board Member terms for reference.

<u>Finance:</u>

- The committee reviewed and adopted the 2022 budget.
- The adopted budget will be presented at the City Council meeting on December 6, 2021.

Governance:

- The committee continues to review Board Member term start and end dates.
- Williams scheduled a meeting with Hartman and Murphy to receive updates related to the implementation of the organization policy library.
- Board Members can expect to receive a copy of the Bylaws for review at the December or January Regular Board Meeting.

Personnel:

The committee is scheduled to meet in November and will begin planning the Executive Director review process and 2022 performance objectives.

Strategic Planning:

No updates to report, this ad hoc committee has been dissolved.

Old Business

No old business.

New Business

No new business.

<u>Other</u>

Hartman presented the 2022 Regular Board Meeting Schedule as included in the Board Packet.

Hartman walked Board Members around the DECC facilities to tour facility needs including but not limited to: the DECC Arena ice plant chiller, the boiler room, the DECC HVAC system, and a DECC power transformer.

<u>Adjournment</u>

<u>Upcoming Meetings</u> The next regular meeting will be held Decembe Solon Board Room.	r 14, 2021 at 4:00 PM. Location: Senator Sam
Minutes reported by Ronni Murphy, Office and Pi	roject Manager.
Submitted by:	
Patrick Mullen, Chair	Mary Finnegan, Secretary

Chair P. Mullen requested a motion to adjourn. The meeting adjourned at 12:42 PM.

CURRENT CASH RESERVE OPERATING CASH AVAILABLE	OPERATING PROFIT/(LOSS)	OPERATING EXPENSES: BUILDING SERVICES PROPERTY MTNC MARKETING CATERING CONCESSIONS ADMINISTRATIVE IRVIN TICKET OFFICE PARKING BAYFRONT TOTAL OPERATING EXPENSES	DULUTH ENTERTAINMENT AND CONVENTION CENTER AUTHORITY CONSOLIDATED MANAGEMENT SUMMARY
	107,692	74,415 110,800 10,605 77,130 20,463 97,465 128,315 7,605 11,860 0 538,658	BUDGET 164,600 3,900 105,250 23,275 29,700 277,625 2,500 39,500 0 646,350
	396,299	177,150 185,942 20,023 101,015 66,279 118,818 138,870 14,674 24,621 1,114 848,505	AUTHORIT ACTUAL 291,002 3,083 178,911 112,393 30,259 461,234 26,981 140,941 0 1,244,804
	288,607	(102,735) (75,142) (9,418) (23,885) (45,816) (21,353) (10,555) (7,069) (12,761) (12,761) (1,114) (309,847)	CURRENT MONTH VARIANCE 126,402 (817) 73,661 89,118 559 183,609 24,481 101,441 0 598,454
	268.0%	-138.1% -67.8% -88.8% -31.0% -223.9% -21.9% -8.2% -93.0% -107.6% N/A - 57.5%	VAR % 76.8% 70.0% 382.9% 1.9% 66.1% 979.2% 256.8% 0.0% 92.6%
	154,197	264,417 237,024 16,936 266,132 79,138 172,413 15,822 38,154 32,665 240 1,122,941	2019 385,694 3,873 567,086 101,921 29,249 6,785 68,302 112,740 1,488 1,277,138
	(631,359)	560,815 1,097,910 97,920 275,460 59,286 1,396,730 504,380 13,965 133,850 107,625 4,247,941	BUDGET 1,381,700 39,000 371,400 41,900 329,350 746,440 142,500 381,000 183,292 3,616,582
2,150,000 2,570,852	420,852	736,426 1,612,628 114,477 212,010 85,525 1,074,765 434,369 32,989 90,849 92,959 4,486,998	ACTUAL 2,151,435 24,923 307,967 112,955 334,426 894,852 89,579 783,423 208,289 4,907,850
	1,052,211	(175,611) (514,718) (16,557) 63,450 (26,239) 321,965 70,011 (19,024) 43,001 14,666 (239,057)	YEAR TO DATE VARIANCE 769,735 (14,077) (63,433) 71,055 5,076 148,412 (52,921) 402,423 24,997 1,291,268
	166.7%	-31.3% -46.9% -16.9% -23.0% -44.3% -23.1% -13.9% -0.0% -32.1% -5.6%	VAR % 55.7% -36.1% -17.1% 169.6% 1.5% 19.9% -37.1% 105.6% 13.6% 35.7%
	(28,533)	2,125,466 2,018,737 138,100 1,677,026 594,635 1,501,491 108,040 252,140 451,508 115,175 8,982,317	2019 2,809,195 42,485 3,136,695 747,355 315,141 48,009 579,234 1,084,752 190,919 8,953,784

DULUTH ENTERTAINMENT AND CONVENTION CENTER AUTHORITY	ON CENTER	? AUTHOR/I	7								
CONSOLIDATED MANAGEMENT SUMMARY										Page 2	7
OCTOBER 2021 (Summary)			CURRENT MONTH	TH			4	YEAR TO DATE			ket l 7
	BUDGET	ACTUAL	VARIANCE	VAR %	2019	BUDGET	ACTUAL	VARIANCE	VAR %	2019	ard Pad
DPTMTL PROFIT/LOSS:								77			C Boa
BUILDING SERVICES	90,185	113,852	23,667	26.2%	121,277	820.885	1.415.009	594 124	70 40%	683 700	DEC
MADISTRIANO MADISTRIANO	(110,800)	(185,942)	(75,142)	-67.8%	(237,024)	(1,097,910)	(1,612,628)	(514,718)	-46.9%	(2 018 737)	[
NARRE ING	(6,705)	(16,939)	(10,234)	-152.6%	(13,063)	(58,920)	(89,554)	(30,634)	-52.0%	(95.615)	
CONCERCIONIS	28,120	//,896	49,776	177.0%	300,954	95,940	95,957	17	0.0%	1.459.670	
ADMINISTRATIVE	2,812	46,114	43,302	1539.9%	22,783	(17,386)	27,430	44,816	257.8%	152,720	
	(67,765)	(88,559)	(20,794)	-30.7%	(143, 164)	(1,067,380)	(740,339)	327,041	30.6%	(1,186,350)	
	149,310	322,364	1/3,054	115.9%	(9,037)	242,060	460,484	218,424	90.2%	(60,031)	
	(5,105)	12,307	17,412	341.1%	30,148	128,535	56,589	(71,946)	-56.0%	327,094	
BAYFRONT	0,040	(1,114)	88,681 (1,11 4)	320.8% N/A	80,075 1.248	247,150 75 667	692,574 115 330	445,424 39,663	180.2%	607,309	
TOTAL OPERATING PROFITLOSS	107,692	396,299	288,607	268.0%	154,197	(631,359)	420,852	1,052,211	166.7%	(67,329)	
NON-OPERATING REVENUES/EXPENSES:)								
COVID RELIEF GRANTS	10,000	0	000	0.0% N/A	145,475 0	1,120,390 0	1,120,390 1,251,745	0 1,251,745	0.0% N/A	1,454,750 0	
ARENA BOND PAYMENTS	(90,919)	(90,919)	0	0.0%	16,667 (87,905)	166,670 (909,190)	166,670 (909,190)	0 0	0.0%	166,670 (879,052)	
SUBTOTAL OPERATING PROFIT/LOSS	145,479	434,086	288,607	198.4%	228,434	(253,489)	2,050,467	2,303,956	908.9%	675,039	
LESS: DEPRECIATION DEPRECIATION (NET)	(59,000)	(59,000)	0	0.0%	(59,000)	(590,000)	(590,000)	0	0.0%	(590,000)	
NET CHANGE IN RETAINED EARNINGS	86,479	375,086	!!		169,434	(843,489)	1,460,467	2,303,956	273.1%	85,039	

BUILDING SERVICES 1571								
Date: Oct-21	Oct-21 BUDGET	Oct-21 ACTUAL	Oct-20 ACTUAL	Oct-19 ACTUAL	YTD BUDGET	2021 ACTUAL	YTD 2020 ACTUAL	YTD 2019 ACTUAL
REVENUES:								
5910 EXHIBITION RENTAL	20,000	56,694	054	400 505	24.422			
5911 BUILDING RENTAL	113,600	160,399	251	103,595	81,100	171,944	75,182	459,058
BUILDING RENT-COVID	0 000	23,257	77,878 23,257	209,101 0	1,035,600	1,085,486	1,037,623	1,854,857
5912 SPECIAL SERVICES	3,500	11,293	23,257 697	22,767	0 99,500	537,571	30,234	0
5935 ELECTRIC	4,500	20,032	0	20,613	4,500	71,997	23,538	183,456
5936 PHONE/INTERNET RENTAL	2,000	6,195	340	10,035	2,000	29,469 22,365	23,727	106,156
5937 ICE RENTAL	21,000	13,132	35,395	19,583	159,000	232,604	10,463 155,126	47,805 157,863
TOTAL REVENUES	164,600	291,002	137,817	385,694	1,381,700	2,151,435	1,355,893	2,809,195
PAYROLL EXPENSES:		никно		***************************************	**********			
5100 PERM-REGULAR	19,890	30,958	16,181	52,940	135,170	188,147	220,177	482.339
5101 OVERTIME	200	7,934	315	3,632	2,000	15,784	6.534	21,017
5102 HOLIDAY OVERTIME	0	Ó	0	0	600	1,110	3,003	5,629
5103 PART TIME-REGULAR	35,000	86,562	15,685	134,983	275,000	338,735	345,144	1,051,741
5109 CONTRACT LABOR	0	2,049	0	4,618	0	2,049	8,226	28,260
5121 PERA CONTRIBUTIONS	3,580	7,265	1,389	10,794	26,830	33,031	25,905	97,515
5122 FICA CONTRIBUTIONS	3,360	7,545	1,936	11,748	25,160	33,288	35,220	95,179
5123 FICA-MDCARE	800	1,765	453	2,747	5,990	7,785	8,240	22,260
5131 HEALTH INSURANCE	3,690	8,430	2,810	10,471	31,620	36,612	50,250	103,827
5132 DENTAL INSURANCE	120	165	99	357	1,080	1,386	2,096	3,604
5141 UNEMPLOYMENT INS	0	0	0	0	0	0	1,115	474
TOTAL P\R EXPENSES	66,640	152,673	38,868	232,290	503,450	657,928	705,909	1,911,846
OPERATING EXPENSES:								
5200 OFFICE SUPPLIES	0	1,190	0	1,772	0	3,194	1,714	5,023
5205 BUILDING SERVICES SUPPLIES	430	2,270	0	1,131	3,900	2,908	4,344	11,133
5206 EXHIBITION SUPPLIES	1,000	1,658	0	497	4,060	10,719	6,146	17,079
5210 CUSTODIAL PAPER SUPPLIES	1,650	4,301	90	4,266	13,840	11,601	7,374	23,858
5211 CLEANING SUPPLIES	2,470	3,570	903	3,556	20,740	18,361	14,783	34,042
5218 UNIFORMS	0	0	0	518	0	120	1,002	5,547
5240 TOOLS/EQUIPMENT	75	0	0	24	75	295	156	732
5310 CONTRACT SERVICES	500	3,520	0	5,381	500	3,520	10,021	30,750
5320 TECHNOLOGY REPAIRS/MAINT	50	0	0	471	50	272	405	1,640
5321 TELEPHONE	0	0	0	0	0	0	518	162
5323 RADIO REPAIRS	0	118	0	0	0	118	8,681	0
5331 TRAVEL/ENT	0	0	0	0	0	0	0	295
5334 TRAINING	0	224	0	199	0	224	61	1,809
5400 REPAIR/MAINT 5406 ELECTRIC	500	178	0	8,322	5,000	7,079	6,203	24,364
5406 ELECTRIC 5429 STAGE MISC	600	6,157	. 0	1,867	6,000	15,997	5,269	30,633
5450 LAUNDRY	300	908	0	3,011	3,000	3,330	2,985	18,252
	200	502	0	1,113 	200	760 	1,401	8,301
TOTAL OPERATING EXPENSES	7,775	24,595	993	32,127	57,365	78,498	71,063	213,620
TOTAL EXPENSES	74,415	177,268	39,861	264,417	560,815	736,426	776,972	2,125,466

Date: Oct-21 BUDGET ACTUAL ACTUAL ACTUAL BUDGET ACTUAL ACTUAL BUDGET ACTUAL ACTUAL </th <th>237,580 280, 6,155 14, 4,766 4, 10,155 28,</th> <th>YTD 2020 ACTUAL</th> <th></th> <th>2021</th> <th>YTD</th> <th>Oct-19</th> <th>Oct-20</th> <th>Oct-21</th> <th>Oct-21</th> <th></th>	237,580 280, 6,155 14, 4,766 4, 10,155 28,	YTD 2020 ACTUAL		2021	YTD	Oct-19	Oct-20	Oct-21	Oct-21	
PAYROLL EXPENSES: 5100 PERM REGULAR 5101 OVERTIME 500 4,250 184 1,119 5,000 14,819 5102 HOLIDAY OVERTIME 0 0 0 0 0 4,300 2,597 5103 PART TIME REGULAR 3,000 0 0 0 2,844 3,000 0 5109 CONTRACT LABOR 0 0 0 0 960 0 0 5121 PERA CONTRIBUTIONS 1,760 1,924 1,319 1,877 14,910 17,813 5122 FICA CONTRIBUTIONS 1,590 1,645 1,247 1,604 13,530 13,584 5123 FICA-MDCARE 380 385 292 375 3,220 3,177 5131 HEALTH INSURANCE 8,700 7,548 7,789 7,664 83,400 68,927 5132 DENTAL INSURANCE 170 198 132 186 1,560 1,617 5141 UNEMPLOYMENT INS 0 0 0 0 0 0 0 **TOTAL PIR EXPENSES** 5200 OFFICE SUPPLIES 0 267 0 205 0 2,261 5204 ARENA SCOREBOARD/SOUND 500 254 392 430 2,000 254 5209 ICE MAKING SUPPLIES 500 0 578 0 8,000 0 5212 VEHICLE FUEL & REPAIRS 1,000 2,500 0 6,828 8,500 12,315	237,580 280, 6,155 14, 4,766 4, 10,155 28,			ACTUAL	RUDGET	ACTUAL	ACTUAL	ΑCTUΔΙ	BUDGET	: Oct-21
5100 PERM REGULAR 23,500 24,002 19,391 23,722 216,800 218,919 2:00 5101 OVERTIME 500 4,250 184 1,119 5,000 14,819 5102 HOLIDAY OVERTIME 0 0 0 0 4,300 2,597 5103 PART TIME REGULAR 3,000 0 0 0 2,844 3,000 0 5109 CONTRACT LABOR 0 0 0 0 960 0 0 0 5121 PERA CONTRIBUTIONS 1,760 1,924 1,319 1,877 14,910 17,813 13,584 5122 FICA CONTRIBUTIONS 1,590 1,645 1,247 1,604 13,530 13,584 5123 FICA-MDCARE 380 385 292 375 3,220 3,177 5131 HEALTH INSURANCE 8,700 7,548 7,789 7,664 83,400 68,927 6 5132 DENTAL INSURANCE	6,155 14, 4,766 4, 10,155 28,									
5100 PERM REGULAR 23,500 24,002 19,391 23,722 216,800 218,919 2:00 5101 OVERTIME 500 4,250 184 1,119 5,000 14,819 5102 HOLIDAY OVERTIME 0 0 0 0 4,300 2,597 5103 PART TIME REGULAR 3,000 0 0 0 2,844 3,000 0 5109 CONTRACT LABOR 0 0 0 0 960 0 0 0 5121 PERA CONTRIBUTIONS 1,760 1,924 1,319 1,877 14,910 17,813 13,584 5122 FICA CONTRIBUTIONS 1,590 1,645 1,247 1,604 13,530 13,584 5123 FICA-MDCARE 380 385 292 375 3,220 3,177 5131 HEALTH INSURANCE 8,700 7,548 7,789 7,664 83,400 68,927 6 5132 DENTAL INSURANCE	6,155 14, 4,766 4, 10,155 28,									I EVDENCEC.
5101 OVERTIME 500 4,250 184 1,119 5,000 14,819 5102 HOLIDAY OVERTIME 0 0 0 0 4,300 2,597 5103 PART TIME REGULAR 3,000 0 0 0 2,844 3,000 0 5109 CONTRACT LABOR 0 0 0 960 0 0 5121 PERA CONTRIBUTIONS 1,760 1,924 1,319 1,877 14,910 17,813 5122 FICA CONTRIBUTIONS 1,590 1,645 1,247 1,604 13,530 13,584 5123 FICA-MDCARE 380 385 292 375 3,220 3,177 5131 HEALTH INSURANCE 8,700 7,548 7,789 7,664 83,400 68,927 5132 DENTAL INSURANCE 170 198 132 186 1,560 1,617 5141 UNEMPLOYMENT INS 0 0 0 0 0 0	6,155 14, 4,766 4, 10,155 28,	007 500	040	040.040	040.000	00.700	40.204	24.002	22 500	
5102 HOLIDAY OVERTIME 0 0 0 0 4,300 2,597 5103 PART TIME REGULAR 3,000 0 0 2,844 3,000 0 5109 CONTRACT LABOR 0 0 0 960 0 0 5121 PERA CONTRIBUTIONS 1,760 1,924 1,319 1,877 14,910 17,813 5122 FICA CONTRIBUTIONS 1,590 1,645 1,247 1,604 13,530 13,584 5123 FICA-MDCARE 380 385 292 375 3,220 3,177 5131 HEALTH INSURANCE 8,700 7,548 7,789 7,664 83,400 68,927 6 5132 DENTAL INSURANCE 170 198 132 186 1,560 1,617 5141 UNEMPLOYMENT INS 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 2,	4,766 4, 10,155 28,				•	,				
5103 PART TIME REGULAR 3,000 0 0 2,844 3,000 0 5109 CONTRACT LABOR 0 0 0 960 0 0 5121 PERA CONTRIBUTIONS 1,760 1,924 1,319 1,877 14,910 17,813 5122 FICA CONTRIBUTIONS 1,590 1,645 1,247 1,604 13,530 13,584 5123 FICA-MDCARE 380 385 292 375 3,220 3,177 5131 HEALTH INSURANCE 8,700 7,548 7,789 7,664 83,400 68,927 6 5132 DENTAL INSURANCE 170 198 132 186 1,560 1,617 5141 UNEMPLOYMENT INS 0 2,261 0 2,261 0	10,155 28,				•	•				
5109 CONTRACT LABOR 0 0 0 960 0 0 5121 PERA CONTRIBUTIONS 1,760 1,924 1,319 1,877 14,910 17,813 5122 FICA CONTRIBUTIONS 1,590 1,645 1,247 1,604 13,530 13,584 5123 FICA-MDCARE 380 385 292 375 3,220 3,177 5131 HEALTH INSURANCE 8,700 7,548 7,789 7,664 83,400 68,927 68,927 5132 DENTAL INSURANCE 170 198 132 186 1,560 1,617 5141 UNEMPLOYMENT INS 0 0 0 0 0 0 0 0 TOTAL PIR EXPENSES 39,600 39,952 30,354 40,351 345,720 341,452 36 OPERATING EXPENSES: 5200 OFFICE SUPPLIES 5204 ARENA SCOREBOARD/SOUND 5204 ARENA SCOREBOARD/SOUND 5204 ARENA SCOREBOARD/SOUND 5204 EXAMING SUPPLIES 5205 1,991 529 1,898 14,000 32,331 44,000 32,331 <td></td> <td></td> <td>•</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>_</td> <td></td>			•						_	
5121 PERA CONTRIBUTIONS 1,760 1,924 1,319 1,877 14,910 17,813 5122 FICA CONTRIBUTIONS 1,590 1,645 1,247 1,604 13,530 13,584 5123 FICA-MDCARE 380 385 292 375 3,220 3,177 5131 HEALTH INSURANCE 8,700 7,548 7,789 7,664 83,400 68,927 68,927 5132 DENTAL INSURANCE 170 198 132 186 1,560 1,617 5141 UNEMPLOYMENT INS 0 0 0 0 0 0 0 TOTAL PIR EXPENSES 39,600 39,952 30,354 40,351 345,720 341,452 36 OPERATING EXPENSES: 5200 OFFICE SUPPLIES 0 267 0 205 0 2,261 5204 ARENA SCOREBOARD/SOUND 500 254 392 430 2,000 254 5209 ICE MAKIN			-	_	,	,		-	,	
5122 FICA CONTRIBUTIONS 1,590 1,645 1,247 1,604 13,530 13,584 5123 FICA-MDCARE 380 385 292 375 3,220 3,177 5131 HEALTH INSURANCE 8,700 7,548 7,789 7,664 83,400 68,927 6 5132 DENTAL INSURANCE 170 198 132 186 1,560 1,617 5141 UNEMPLOYMENT INS 0 0 0 0 0 0 0 TOTAL PIR EXPENSES 39,600 39,952 30,354 40,351 345,720 341,452 36 OPERATING EXPENSES: 5200 OFFICE SUPPLIES 0 267 0 205 0 2,261 5204 ARENA SCOREBOARD/SOUND 500 254 392 430 2,000 254 5209 ICE MAKING SUPPLIES 2,500 1,991 529 1,898 14,000 32,331 5211 COVID SUPPLIES<	0									
5123 FICA-MDCARE 380 385 292 375 3,220 3,177 5131 HEALTH INSURANCE 8,700 7,548 7,789 7,664 83,400 68,927 68,927 68,927 69,927	17,096 23,									
5131 HEALTH INSURANCE 8,700 7,548 7,789 7,664 83,400 68,927 68,927 69,	15,021 19,		,	,	•	•		•		
5132 DENTAL INSURANCE 170 198 132 186 1,560 1,617 5141 UNEMPLOYMENT INS 0 0 0 0 0 0 0 TOTAL PIR EXPENSES 39,600 39,952 30,354 40,351 345,720 341,452 36 OPERATING EXPENSES: 5200 OFFICE SUPPLIES 0 267 0 205 0 2,261 5204 ARENA SCOREBOARD/SOUND 500 254 392 430 2,000 254 5209 ICE MAKING SUPPLIES 2,500 1,991 529 1,898 14,000 32,331 5211 COVID SUPPLIES 500 0 578 0 8,000 0 5212 VEHICLE FUEL & REPAIRS 1,000 2,500 0 6,828 8,500 12,315	3,513 4,		•							
5141 UNEMPLOYMENT INS 0 207 341,452 382 382 383 383 384,452 382 383 384,720 341,452 382 383 384,720 341,452 382 383 384,720 341,452 382 383 384,720 341,452 382 383 384,720 341,452 382 383 384,720 341,452 382 383 384,720 341,452 382 383 384,720 341,452 382 383 384,720 341,452 382 383 384,720 341,452 382 383 384,720 341,452 382 383 384,720 341,452 382 383 383 383 383 383 383 383 383 383 383 383 384,700	69,332 82,							•		
### TOTAL P\R EXPENSES 39,600 39,952 30,354 40,351 345,720 341,452 38 ### OPERATING EXPENSES: 5200 OFFICE SUPPLIES 0 267 0 205 0 2,261 5204 ARENA SCOREBOARD/SOUND 500 254 392 430 2,000 254 5209 ICE MAKING SUPPLIES 2,500 1,991 529 1,898 14,000 32,331 5211 COVID SUPPLIES 500 0 578 0 8,000 0 5212 VEHICLE FUEL & REPAIRS 1,000 2,500 0 6,828 8,500 12,315 5203 ICE MAKING SUPPLIES 500 0 578 0 8,000 0 5212 VEHICLE FUEL & REPAIRS 1,000 2,500 0 6,828 8,500 12,315 5213 ICE MAKING SUPPLIES 500 0 578 0 8,000 0 5214 VEHICLE FUEL & REPAIRS 1,000 2,500 0 6,828 8,500 12,315 5215 ICE MAKING SUPPLIES 500 0 578 0 8,000 0 5216 ICE MAKING SUPPLIES 500 0 578 0 8,000 0 5217 ICE MAKING SUPPLIES 500 0 578 0 8,000 0 5218 ICE MAKING SUPPLIES 500 0 578 0 8,000 0 5219 ICE MAKING SUPPLIES 500 0 578 0 8,000 0 5210 ICE MAKING SUPPLIES 500 0 578 0 5211 ICE MAKING SUPPLIES 500 0 578 0 5212 ICE MAKING SUPPLIES 500 0 578 0 5214 ICE MAKING SUPPLIES 500 0 578 0 5215 ICE MAKING SUPPLIES 500 0 578 0 5216 ICE MAKING SUPPLIES 500 0 578 0 5217 ICE MAKING SUPPLIES 500 0 578 0 5218 ICE MAKING SUPPLIES 500 0 578 0 5219 ICE MAKING SUPPLIES 500 0 578 0 5210 ICE MAKING SUPPLIES 500 0 578 0 5211 ICE MAKING SUPPLIES 500 0 578 0 5212 ICE MAKING SUPPLIES 500 0 578 0 5213 ICE MAKING SUPPLIES 500 0 578 0 5214 ICE MAKING SUPPLIES 500 0 578 0 5215 ICE MAKING SUPPLIES 500 0 578 0 5216 ICE MAKING SUPPLIES 500 0	1,419 2,	1,419								
OPERATING EXPENSES: 0 267 0 205 0 2,261 5200 OFFICE SUPPLIES 0 254 392 430 2,000 254 5204 ARENA SCOREBOARD/SOUND 500 254 392 430 2,000 254 5209 ICE MAKING SUPPLIES 2,500 1,991 529 1,898 14,000 32,331 5211 COVID SUPPLIES 500 0 578 0 8,000 0 5212 VEHICLE FUEL & REPAIRS 1,000 2,500 0 6,828 8,500 12,315	0	0	0	0	0	.0	0	0	0	5141 UNEMPLOYMENT INS
5200 OFFICE SUPPLIES 0 267 0 205 0 2,261 5204 ARENA SCOREBOARD/SOUND 500 254 392 430 2,000 254 5209 ICE MAKING SUPPLIES 2,500 1,991 529 1,898 14,000 32,331 32,331 32,331 33,000 0 6,828 8,500 0 12,315	365,038 460,	365,038	,452 36	341,452	345,720	40,351	30,354	39,952	39,600	TOTAL P\R EXPENSES
5200 OFFICE SUPPLIES 0 267 0 205 0 2,261 5204 ARENA SCOREBOARD/SOUND 500 254 392 430 2,000 254 5209 ICE MAKING SUPPLIES 2,500 1,991 529 1,898 14,000 32,331 32,331 32,331 33,000 0 6,828 8,500 0 12,315		444444		~~~~~~						ING EXPENSES:
5204 ARENA SCOREBOARD/SOUND 500 254 392 430 2,000 254 5209 ICE MAKING SUPPLIES 2,500 1,991 529 1,898 14,000 32,331 5211 COVID SUPPLIES 500 0 578 0 8,000 0 5212 VEHICLE FUEL & REPAIRS 1,000 2,500 0 6,828 8,500 12,315	498 2,	408	261	2 261	n	205	0	267	0	
5209 ICE MAKING SUPPLIES 2,500 1,991 529 1,898 14,000 32,331 5211 6,000 0 578 0 8,000 0 0 5212 VEHICLE FUEL & REPAIRS 1,000 2,500 0 6,828 8,500 12,315	855									
5211 COVID SUPPLIES 500 0 578 0 8,000 0 5212 VEHICLE FUEL & REPAIRS 1,000 2,500 0 6,828 8,500 12,315	12,789 26,									
5212 VEHICLE FUEL & REPAIRS 1,000 2,500 0 6,828 8,500 12,315										
, , , , , , , , , , , , , , , , , , ,	11,323				,					
5217 LIGHT BULBS 750 1,154 0 1,768 1,500 6,708	9,530 35,						-	1,154	750	5217 LIGHT BULBS
, , , , , , , , , , , , , , , , , , , ,	1,535 15,									
	864 1,									
The state of the s	1,137 5,						-			
	17,034 45,									
- 1,1-4	776 7,		•				_	-	-	
	1,467 13,0									
	1,982 6,									
20,107	23,210 74,3		•		,	•	_		-	
5255 DOOR & GLASS REPLACEMENT 500 3,264 0 0 5,000 4,113	8,645 1,									
5310 CONTRACT SERVICES 2,000 10,751 292 289 6,400 29,832	4,931 17,							•		
5334 TRAINING 0 0 0 190 0 0	0 (_	•	
		483,428					•		•	
	64,798 114,2								,	
	290,636 403,9	290,636	,057 29	230,057						
5384 TRASH REMOVAL 500 1,537 222 1,743 2,750 5,205	4,277 14,3	4,277	,205	5,205	2,750					
5385 RECYCLING EXPENSE 400 (923) 0 1,207 2,200 765	3,584 9,7	3,584	765	765	2,200	1,207	0	(923)	400	
5400 REPAIR/MAINT 1,500 1,289 0 396 10,500 87,493	8,141 32,4	8,141	493	87,493	10,500	396	0	1,289	1,500	
	16,140 33,7	16,140	,787 1	27,787	12,400	3,555	3,478	8,768	1,600	
5407 PLUMBING/HEATING 1,750 7,553 3,656 4,664 15,250 20,256 2	22,507 73,5	22,507	256 2	20,256	15,250	4,664	3,656	7,553	1,750	5407 PLUMBING/HEATING
5438 LICENSES 0 0 0 1,125 2,990 3,399	2,743 4,3						0	0	0	5438 LICENSES
TOTAL OPERATING EXPENSES 71,200 145,990 55,325 196,673 752,190 1,271,176 99	992,830 1,557,8	992,830	176 99	1,271,176	752,190	196,673	55,325	145,990	71,200	TOTAL OPERATING EXPENSES
TOTAL EXPENSES 110,800 185,942 85,679 237,024 1,097,910 1,612,628 1,35		1,357,868	628 1,35	1,612,628	1,097,910	237,024	85,679	185,942	110,800	TOTAL EXPENSES
DPMT GAIN/LOSS (110,800) (185,942) (85,679) (237,024) (1,097,910) (1,612,628) (1,38	357,868 2,018,7				(4.007.040)	(007.004)	(05.070)	(405.040)	(440,000)	DDIST O ANY OOS

MARKETING	1573			H					
Date:	Oct-21	Oct-21 BUDGET	Oct-21 ACTUAL	Oct-20 ACTUAL	Oct-19 <i>ACTUAL</i>	YTD <i>BUDGET</i>	2021 ACTUAL	YTD 2020 ACTUAL	YTD 2019 ACTUAL
REVENUES:									
5920	ADVERTISING	3,900	3,083	0	3,873	39,000	24,923	29,176	42,485
	TOTAL REVENUE	3,900	3,083	0	3,873	39,000	24,923	29,176	42,485
PAYROLL EX	PENSES:			***************************************					
5100	SALARIES-PERM	5,830	11,285	5,706	8,729	56,380	75,428	61,735	70 700
5103	3 PART TIME REGULAR	0	2,205	0	0,720	00,000	2,205	01,735	72,780
5116	CAR ALLOWANCE	0	0	Ö	358	0	2,203	1,177	0 3,508
5121	I PERA	440	923	387	591	4,220	5,254	4,448	5,289
5122	2 FICA	360	816	325	493	3,490	4,699	3,416	4,408
5123	FICA-MDCARE	90	191	76	115	830	1,099	799	1,031
5131	HEALTH INSURANCE	1,925	2,810	1,928	3,506	19,250	15,145	22,172	17,482
5132	2 DENTAL INSURANCE	35	66	33	31	350	363	396	310
5141	UNEMPLOYMENT INS	0	0	0	0	0	0	0	0
	TOTAL P\R EXPENSES	8,680	16,091	8,454	13,823	84,520	101,988	94,143	104,807
OPERATING E	EXPENSES:	***************************************				~~~~~~~~		u	**********
5200	OFFICE SUPPLIES	0	40	0	69	0	40	7	E 40
5325	YELLOW PAGE/800 #	0	0	0	0	0	0	0	543
5334	TRAINING/EDUCATION	0	ō	0	0	0	0	0	0
5340	ADVERT/PROMO	125	1,245	45	1,380	2,250	6,440	6,399	5,982
5343	SPECIAL PROMO	0	0	0	0	2,200	642	0,099	0,962
5346	SALES EXPENSE	500	135	94	1,208	5,900	2,730	2,567	6,177
5347	TRADE SHOWS/CONVENTIONS	1,250	0	0	455	3,750	2,700	732	19,048
	DUES/SUBS	0	307	0	0	1,450	307	0	545
5443	BOARD MEETING	50	0	0	0	50	125	Ö	998
TOTAL OP	ERATING EXPENSES	1,925	1,727	139	3,112	13,400	10,284	9,705	33,293
	TOTAL EXPENSES	10,605	17,818	8,593	16,936	97,920	112,272	103,848	138,100
	DPMT GAIN/LOSS	(6,705)	(14,734)	(8,593)	(13,063)	(58,920)	(87,349)	(74,672)	(95,615)
							111/11/	<u> </u>	(55,510)

Date:	Oct-21	Oct-21 <i>BUDGET</i>	Oct-21 ACTUAL	Oct-20 ACTUAL	Oct-19 <i>ACTUAL</i>	YTD BUDGET	2021 ACTUAL	YTD 2020 ACTUAL	YTD 2019 ACTUAL
Date.	001-27	BODGET	ACTOAL	ACTUAL	ACTOAL		ACTUAL	ACTUAL	ACTUAL
REVENUES:									
	OOD SALES	75,000	59,763	0	373,332	230,000	101,501	418,846	2,158,122
5901 L	IQUOR SALES	28,000	86,776	0	178,927	86,000	142,626	278,166	904,819
	PECIAL SERVICES	. 0	. 88	0	947	. 0	195	654	4,042
	DMINISTRATIVE FEE	2,250	2,523	0	13,880	6,900	6,342	13,502	69,712
	ATERING COMMISSION	0	29,761	Ō	0	48,500	56,901	0	(00)
	ISC REVENUE	Ō	0	ō	0	0	402	225	Ċ
7	TOTAL REVENUES	105,250	178,911	0	567,086	371,400	307,967	711,393	3,136,695
PAYROLL EXPEN	VSES:			***************************************		***************************************	***************************************		
	ALARIES-PERM	13,690	8,411	0	22,271	44,230	33,604	62,839	210,530
	VERTIME	0	625	0	1,559	0	2,665	498	6,827
	IOLIDAY OVERTIME	0	0	0	0	0	0	129	, , ,
	ART TIME REGULAR	21,050	25,632	0	56,381	82,030	39,513	86,263	347,18
	ONTRACT LABOR	0	7,988	0	3,312	0	9,824	1,248	24,33
	RATUITIES	10,500	9,723	ō	55,738	32,200	17,305	58,991	308,446
	ERA CONTRIBUTIONS	2,900	4,031	121	8,850	10,150	7,770	15,111	60.08
	ICA CONTRIBUTIONS	2,760	3,084	0	8,797	9,660	6,369	13,607	55,72
	ICA-MDCARE	630	721	0	2,057	2,190	1,490	3,183	13,03
	EALTH INSURANCE	3,690	1,928	0	5,361	8,970	1,928	17,691	50,40
	ENTAL INSURANCE	100	1,920	0	171	310	231	726	1,45
		0	0	0	0	0	231	69	1,43
	INEMPLOYMENT	~	_	-	_		•		
5159 J	OB BENEFITS REIMBURSED	(10,500)	(10,608)	0	(56,955)	(32,200)	(18,126)	(59,677)	(313,87
7	TOTAL P\R EXPENSES	44,820	51,602	121	107,542	157,540	102,573	200,676	764,244
OPERATING EXP									
5200 O	FFICE SUPPLIES	0	709	0	1,039	0	709	318	2,363
5207 C	:HINA/GLASSES/FLATWARE	0	0	0	0	0	0	0	6,934
5208 P	ARTY SUPPLY	0	165	0	0	0	837	0	257
5211 C	LEANING SUPPLIES	125	1,255	0	521	800	1,289	1,148	5,127
5213 C	OUNTER TOP EQUIPMENT	0	1,166	0	134	0	1,166	1,807	1,65
5214 S	ERVING SUPPLIES	750	4,421	0	6,640	2,300	5,013	10,960	37,24
5218 U	INIFORMS	100	0	0	874	400	0	923	4,90
5251 L	IQUOR PURCHASES	7,000	18,626	0	47,962	21,500	28,681	71,649	222,370
	OOD PURCHASES	22,500	21,497	(32)	94,878	69,000	38,876	116,618	574,89
	ONTRACT SERVICE	,	0	0	0	13,000	10,182	10,180	12,69
	RAVEL/ENT	0	0	0	Ō	0	0	0	10
	RAINING	1,000	70	ō	ō	1,000	70	35	543
	RINTING/COPYING	0	165	Ö	238	0	165	0	1,060
	ATURAL GAS	85	252	0	218	670	936	835	1,878
	EPAIR/MAINT	250	1,065	0	2,860	1,000			
		250 0		0		1,000	15,460	4,946	12,48
	ASH (OVER)/SHORT	0	(45)	_	519	_	(78)	732	55
	UES/SUBSCRIPTIONS	0	0	0	0	7 750	21	180	7 75
	ICENSES AUNDRY	500	0 68	0 0	2,706	7,750 500	6,042 68	6,627 3,979	7,756 20,047
	TOTAL OPERATING EXPENSES	32,310	49,414	(32)	158,590	117,920	109,437	230,935	912,782
	TOTAL EXPENSES	77,130	101,015	90	266,132	275,460	212,010	431,611	1,677,026
				uk484-k					
	DPMT GAIN/LOSS	28,120	77,896	(90)	300,954	95,940	95,957	279,782	1,459,67

CONCESSIONS 1575	Oct-21	Oct-21	Oct-20	Oct-19	YTD	2021	YTD 2020	YTD 2019
Date: Oct-21	BUDGET	ACTUAL	ACTUAL	ACTUAL	BUDGET	ACTUAL	ACTUAL	ACTUAL
REVENUES:								
5902 STAND SALES	20,000	102,411	0	85,401	34,500	102,411	283,117	602,012
5903 NOVELTY SALES	20,000	500	ő	5,862	04,000	500	3,418	50,31
5905 ICE CREAM SALES	3,200	9,072	0	10,537	5,375	9,072	38,849	70,93
5912 MINI DONUT SALES	0,200	0,012	Ö	0,007	0,070	0,072	6,333	15,92
5921 MISC REVENUE	Ō	410	Ö	30	1,500	558	666	3,41
5941 VENDING MACHINE	75	0	0	91	525	414	1,635	4,76
TOTAL REVENUES	23,275	112,393	0	101,921	41,900	112,955	334,019	747,35
PAYROLL EXPENSES:				h	*****************	***************************************		****
5100 SALARIES-PERM	3,410	10,061	0	9,155	6,710	15,072	26,800	87,80
5101 OVERTIME	0	285	0	0	0	285	266	41
5102 HOLIDAY OVERTIME	0	0	0	0	0	0	0	
5103 PART TIME REGULAR	5,430	18,486	0	21,271	16,460	18,735	67,104	173,97
5109 CONTRACT LABOR	0	1,791	0	1,558	0	1,791	2,325	6,31
5121 PERA CONTRIBUTIONS	400	1,019	0	1,584	1,060	1,156	4,941	13,41
5122 FICA CONTRIBUTIONS	540	1,669	0	1,847	1,410	1,983	5,691	15,84
5123 FICA-MDCARE	110	390	0	432	300	464	1,331	3,70
5131 HEALTH INSURANCE	1,928	882	0	2,956	3,856	882	9,753	29,55
5132 DENTAL INSURANCE	35	33	0	78	70	33	330	74
5141 UNEMPLOYMENT	0	0	0	0	0	0	92	1,68
TOTAL P\R EXPENSES	11,853	34,617	0	38,879	29,866	40,401	118,632	333,450
PPERATING EXPENSES:					***************************************	***************************************		
5200 OFFICE SUPPLIES	0	496	0	187	0	496	683	2,24
5211 CLEANING SUPPLIES	175	213	0	752	975	236	1,328	3,62
5213 COUNTER TOP EQUIPMENT	0	0	0	58	450	0	271	65
5214 SERVING SUPPLIES	770	5,529	0	5,030	1,310	5,529	8,548	21,83
5218 UNIFORMS	0	0	0	31	200	0	293	59
5251 LIQUOR PURCHASES	0	5,670	0	0	0	5,670	0	
5260 FOOD PURCHASES	7,420	19,438	0	33,210	12,760	19,438	89,764	209,22
5310 CONTRACT SERVICE	20	76	178	84	13,050	11,822	11,960	13,23
5334 TRAINING	0	0	0	0	0	0	0	1,20
5340 ADVERTISING & PROMOTION	0	0	0	0	0	0	0	49
5383 NATURAL GAS	50	135	0	131	500	742	793	1,05
5400 REPAIR/MAINT	100	0	0	83	100	1,085	233	4,53
5431 CASH (OVER)/SHORT	0	79	0	448	0	79	446	75
5450 LAUNDRY	75 	26	0	244	75	26	663	1,72
TOTAL OPERATING	8,610	25,992	178	40,259	29,420	39,454	114,981	261,18
TOTAL EXPENSES	20,463	60,609	178	79,138	59,286	79,855	233,613	594,63
DPMT GAIN/LOSS	2,812	51,784	(178)	22,783	(17,386)	33,100	100,406	152,720

ADMINISTRATIVE 1	577	~ · · · ·						*****************	
Date:	Oct-21	Oct-21 BUDGET	Oct-21 ACTUAL	Oct-20 ACTUAL	Oct-19 ACTUAL	YTD BUDGET	2021 ACTUAL	YTD 2020 ACTUAL	YTD 2019 ACTUAL
REVENUES:									
	C REVENUES	50	275	0	134	33,050	36,611	3,478	7,582
	IBIT RENTALS	0	23	0	0	0	175	0,470	1,362
5925 LEAS	SE REVENUE	28,900	28,916	28,183	27,270	289,000	288,763	287,869	281,690
5950 INTE	EREST INCOME	750	1,045	744	1,844	7,300	8,877	12,448	25,857
5951 SALI	E OF ASSETS	0	0	0	0	0	0	0	0
тот	TAL REVENUES	29,700	30,259	28,927	29,249	329,350	334,426	303,795	315,141
PAYROLL EXPENSE	ES:						************		
	ARIES-PERM	25,100	35,376	25,611	32,507	240,180	253,129	310,742	315,419
5101 OVE		0	41	0	647	0	239	217	3,538
	T TIME REGULAR	1,500	3,467	1,254	12,589	13,050	21,419	41,572	135,941
	TRACT LABOR	0	0	0	450	0	0	2,189	4,117
	ERRED COMP	0	0	0	0	0	0	0	0
	ALLOWANCE	0	0	0	0	0	0	0	0
	A CONTRIBUTIONS	2,000	2,585	1,740	3,074	18,990	20,354	7,011	20,690
	CONTRIBUTIONS	1,540	2,290	1,622	2,667	14,690	16,055	20,193	26,413
5123 FICA	LTH INSURANCE	400	536	379	624	3,820	3,755	4,723	6,177
	TAL INSURANCE	18,720	15,621	17,709	21,108	175,620	148,142	216,111	215,348
	MPLOYMENT COMP	130 0	165 0	66	155	1,030	792	1,353	1,550
				0	0	435,000	54,092	18,153	0
τοτ	TAL P\R EXPENSES	49,390	60,081	48,381	73,821	902,380	517,977	622,265	729,193
OPERATING EXPEN									
	ICE SUPPLIES	200	852	0	1,638	650	6,307	3,940	15,794
5201 COM	IPUTER SUPPLIES	100	588	0	26	1,000	3,386	3,720	2,479
5202 COM	IP ENGINEERING SERVICES	2,000	3,700	1,550	3,131	15,500	20,986	26,871	54,313
	NSES & WARRANTIES	6,000	3,107	56	5,974	31,500	45,870	9,524	50,222
5218 UNIF		0	1,970	0	0	0	7,654	1,223	873
5301 AUDI 5304 LEGA		0	0	0	0	30,000	30,630	20,922	19,792
	RUITMENT FEE	750 0	3 020	0	0	7,500	0	14,775	5,322
	TRACT SERVICES	3,500	3,929 6,145	3.066	10.210	18,000	36,715	1,006	3,301
	RNET SERVICE	1,500	2,058	2,966 0	10,319	38,200	47,409	56,359	125,928
5321 TELE		1,800	2,884	1,624	2,148 4,059	9,600	12,234	10,738	21,480
	TAGE/FEDEX	0	1,296	311	2,296	18,000 1,000	26,191	29,688	38,874
5331 TRA\		0	897	0	839	1,000	2,901 3,395	1,867	3,907
5334 TRAI		Ö	1,200	ő	125	1,500	4,687	1,890 4,954	13,894 10,273
	LTH & WELLNESS	200	0	(50)	1,192	200	4,00 <i>1</i>	3,038	7,904
5336 SAFE	ETY & SECURITY	0	1,893	0	0	0	2,655	821	7,304
5339 ARM	ORED PICKUP	225	470	0	416	225	2,419	1,715	4,182
5340 ADV	& PROMO	0	(2,487)	0	25,000	0	20,992	780	26,888
5355 PRIN	ITING	750	921	1,779	1,748	7,500	6,402	6,866	13,661
5360 INSU	RANCE	28,000	21,000	28,000	28,000	280,000	228,660	289,000	279,000
5431 CASH	H SHORT	0	0	0	0	. 0	(1)	2	(23)
	OLLECTIBLE ACCTS	0	0	0	0	0	0	0	` o´
5433 DUES		50	102	91	2,055	6,225	3,545	4,093	8,559
	K CHARGES	1,800	6,861	1,481	8,292	16,200	26,744	25,463	52,396
5441 OTHE		0	0	0	0	0	0	0	0
	RD MEETING EXP	50	202	0	221	50	5,508	900	2,145
	T ALLOCATION SE INTEREST	1,150 0	1,150 0	1,150 0	1,113 0	11,500 0	11,500 0	11,500 0	11,134 0
тот	TAL OPERATING	48,075	58,737	38,958	98,592	494,350	556,788	531,655	772,298
	TAL EXPENSES								
		97,465	118,818	87,339 	172,413	1,396,730	1,074,765 	1,153,919 	1,501,491
DPI	MT GAIN/LOSS	(67,765)	(88,559)	(58,412)	(143,164)	(1,067,380)	(740,339)	(850,124)	(1,186,350)

IRVIN 1578	***************************************							
Date: Oct-	Oct-21 BUDGET	Oct-21 ACTUAL	Oct-20 ACTUAL	Oct-19 ACTUAL	YTD BUDGET	2021 <i>ACTUAL</i>	YTD 2020 ACTUAL	YTD 2019 ACTUAL
REVENUES:								
5902 STAND SALES	2.00	0 932	202	0	15,140	5.904	1,627	0
5903 GIFT SHOP SALES			3,714	0	63,800	61,043	32,381	0
5904 CLOTHING SALES	4.00		6,087	Ö	78,250	92,015	50,042	-
5915 TICKET SALES	,	0 0	27,723	ő	282,500	262,377	169,601	7,297 0
5916 HAUNTED TOUR	264,00		0	Ö	264,000	424,379	0 00	0
5929 BLUE BRIDGE OP			7,027	6,785	42,750	42,785	42,162	40.712
5943 GROUP SALES	·	0 2,683	0	0	0	5,350	42,102	40,712
TOTAL REVENU	ES 277,62	5 461,234	44,752	6,785	746,440	893,852	295,813	48,009
PAYROLL EXPENSES:						######################################		
5100 SALARIES-PERM	9,83	0 9,544	4,648	4,467	76,980	67,792	39,011	30,442
5101 OVERTIME	1	903	57	719	0	2,589	152	1,624
5102 HOLIDAY OVERTIN		0 0	0	0	3,750	3,320	2,199	734
5103 PART TIME REGUI		0 23,413	11,057	4,470	177,200	137,961	76,973	31,814
5121 PERA CONTRIBUT	.,	1,966	1,113	625	14,660	12,809	6,597	4,444
5122 FICA CONTRIBUTI	ONS 2,24	2,013	852	582	16,120	13,054	7,136	3,989
5123 FICA-MDCARE	540		199	136	3,870	3,053	1,666	933
5131 HEALTH INSURAN			0	0	0	2,205	1,928	0
5132 DENTAL INSURAN	· -		33	16	350'	66	248	155
5141 UNEMPL COMP		0	0	0	0	0	0	3,710
TOTAL P\R EXPE	VSES 40,618	39,258	17,960	11,015	292,930	242,848	135,910	77,846
OPERATING EXPENSES:								
5200 OFFICE SUPPLIES		701	398	421	1,500	2,488	3,115	484
5211 CLEANING SUPPL	IES 2,500	0	0	0	12,000	0	1,074	0
5218 UNIFORMS	(33	0	0	500	33	0	ō
5228 PAINTING SUPPLIE		0	0	2,887	4,500	353	537	2,887
5260 FOOD PURCHASE		_	139	0	5,310	1,658	957	0
5270 MERCHANDISE	2,250	, .	6,498	0	71,040	64,047	49,020	5,108
5310 CONTRACT SERVI			0	0	1,000	21,619	2,856	. 0
5331 TRAVEL/ENT	C	_	0	0	0	0	0	0
5340 ADV/PROMO			0	0	12,000	4,842	4,585	6,390
5343 HAUNTED SHIP EX			0	0	80,000	70,940	0	5,911
5355 PRNTG & COPYING		· -	0	0	0	0	0	0
5381 ELECTRIC	1,250	•	1,080	48	8,450	9,473	8,864	1,370
5382 WATER/SEWER	500		325	0	4,650	1,898	994	0
5400 REPAIRS/MAINT 5431 OVER/SHORT	500		48	1,452	10,500	13,670	1,758	7,393
5433 DUES/SUBSCRP	C		9	0	0	500	20	(8)
5450 LAUNDRY	C		0	0 0	0	0	260 0	660 0
OPERATING EXP	ENSES 87,700	99,612			211,450	191,520	74,040	30,194
TOTAL EXPENSE	, 							
	***************************************	138,870	26,457	15,822 	504,380	434,369	209,951	108,040
DPMT GAIN/LOS	S149,310	322,364	18,296	(9,037)	242,060	459.484	85,863	(60,031)

	Oct-21	Oct-21	Oct-20	Oct-19	YTD	2021	YTD 2020	YTD 2019
Date: Oct-21	BUDGET	ACTUAL	ACTUAL	ACTUAL	BUDGET	ACTUAL	ACTUAL	ACTUAL
REVENUES:								
5912 SPECIAL SERVICES	0	360	0	1,624	0	200	0.510	
5917 FACILITY FEES	2,000	16,016	0	33,524	2,000	360 46.046	6,542	25,500
5918 INHOUSE PROMOTION	0	0	0	00,024	25,000	16,016 0	37,668	143,30
5919 SALE CHARGES	500	10,605	. 0	33,154	25,000	-	0	44,18
5920 ADVERTISING	0	0	Ö	00,104	110.000	10,605	9,067	268,33
5921 MISCELLANEOUS REVENUE	Ō	Ö	0	0	5,000	58,000 4,598	40 212	55,00
TOTAL REVENUES	0.500					4,590	48,213	42,90
	2,500	26,981	0	68,302	142,500	89,579	101,490	579,23
PAYROLL EXPENSES:								
5100 SALARIES-PERM	4,660	4,677	0	4,659	9,170	14,264	39,943	44,96
5101 OVERTIME	0	0	0	0	0,0	149	55	607
5102 HOLIDAY OVERTIME	0	0	0	0	0	0	0	00
5103 PART TIME REGULAR	1,250	4,459	0	7,721	1,250	9.125	18,394	56,50
5109 CONTRACT LABOR	0	0	0	0	0	0,120	96	81:
5121 PERA CONTRIBUTIONS	330	632	0	746	580	1,610	3,954	6,23
5122 FICA CONTRIBUTIONS	360	565	0	530	640	1,453	3,509	6,32
5123 FICA-MDCARE	90	132	0	124	160	340	821	1,478
5131 HEALTH INSURANCE	880	882	931	802	1,760	2,646	8,428	8,019
5132 DENTAL INSURANCE	35	33	0	31	105	99	297	310
5141 UNEMPLOYMENT	0	0	0	0	0	0	0	(
TOTAL P/R EXPENSES	7,605	11,380	931	14,612	13,665	29,686	75,498	125,255
OPERATING EXPENSES:								
5200 OFFICE SUPPLIES	0	268	0	0.576	•			
5201 COMPUTER SUPPLIES	0	0	0	2,576 0	0	278	2,337	2,932
5218 UNIFORMS	0	0	0	50	0	0	0	(
5310 CONTRACT SERVICE	0	Ö	0	0	0	0	25	109
5331 TRAVEL/ENT	0	0	0	0	0	0	0	(
5334 TRAINING	Ö	Ö	o o	546	0	0	2,321	2,304
5355 PRINT & COPYING	Ō	151	ő	0	0	0	800	1,544
5400 REPAIR & MAINTENANCE	0	0	Ö	0	0	151 0	0	1,326
5431 OVER/SHORT	Ō	0	0	748	0	-	0	0
5433 DUES/SUBSCRP	0	0	Ö	249	300	0	5	790
5442 ENTERTAINMENT	0	2,876	o	19,373	0	2,876	0 40	329 117,552
TOTAL OPERATING	0	3,294	0	23,542	300	3,304	5,528	126,886
TOTAL EXPENSES	7,605	14,674	931	38,154	13,965	32,989	81,026	252,140

PARKING 1580						***************************************	**************************************		
Date:	Oct-21	Oct-21 BUDGET	Oct-21 ACTUAL	Oct-20 ACTUAL	Oct-19 ACTUAL	YTD BUDGET	ACTUAL	YTD 2020 ACTUAL	YTD 2019 ACTUAL
REVENUES:									
	PARKING-MAIN	21,000	124,665	8,719	89,314	186,500	577,515	274,872	792,045
	PARKING-RV	500	1,525	588	909	59,500	60,836	7,927	65,989
5926	PARKING-MONTHLY	18,000	14,750	11,206	22,517	135,000	144,800	167,761	226,719
	TOTAL REVENUES	39,500	140,941	20,514	112,740	381,000	783,423	450,559	1,084,752
PAYROLL EXP	PENSES:			Haridan	**************************************		***************************************	*******	
5100	SALARIES-PERM	0	0	0	3,407	0	0	9,670	29,158
	OVERTIME	0	774	0	8	0	1,518	957	1,233
	HOLIDAY OVERTIME	0	0	0	0	500	576	971	2,137
	PART TIME REGULAR	9,000	16,550	4,123	20,071	76,000	64,464	74,249	190,499
	CONTRACT LABOR	0	0	0	95	0	0	4,717	14,368
	PERA CONTRIBUTIONS	540	933	261	1,442	4,560	4,393	5,759	14,648
	FICA CONTRIBUTIONS	560	1,065	258	1,466	4,710	4,182	5,362	13,847
	FICA-MDCARE	140	249	60	343	1,170	917	1,244	3,238
	HEALTH INSURANCE	0	0	0	802	0	0	2,646	7,217
	DENTAL INSURANCE	0	0	0	31	0	0	132	287
5141	UNEMPLOYMENT	0	0	0	0	0	0	65	0
	TOTAL P\R EXPENSES	10,240	19,571	4,702	27,665	86,940	76,051	105,771	276,632
OPERATING E.									44444444444444444444444444444444444444
	OFFICE SUPPLIES	0	92	0	241	0	683	111	3,263
	UNIFORMS	100	0	0	0	100	0	45	825
	SNOW REMOVAL	0	0	76	940	33,000	1,550	47,746	47,583
	SHUTTLE SERVICE	0	0	0	0	0	0	0	4,264
	SMALL TOOLS/EQUIPMENT CONTRACT SERVICES	0	1,589	0	0	0	1,589	0	0
	TRAVEL/ENT	0	0	0	0	1,250	0	0	1,291
	TRAINING/EDUCATION	0	0	0	0	0	0	0	0
	ADV & PROMO	0	0	0	0	0	0	0	84
	PRINTING	1,500	2,822	0	3,090	12,250	-	-	14 206
	WATER/SEWER	20	2,022	0	20	310	6,739 211	1,777	11,326
	REPAIR/MAINT	0	373	0	589	310	3,960	191 5,847	327 105,028
	CASH (OVER)/SHORT	0	154	(20)	120	0	3,960 66	(215)	885
	TOTAL OPERATING	1,620	3,461	56	5,001	46,910	13,209	55,502	174,876
	TOTAL EXPENSES	11,860	23,032	4,757	32,665	133,850	89,260	161,273	451,508
	DPMT GAIN/LOSS	27,640	117,910	15,756	80,075	247,150	694,163	289,286	633,244

BAYFRONT 1581					***************************************		***************************************		
Date: Oct-21	Oct-21 BUDGET	Oct-21 ACTUAL	Oct-20 ACTUAL	Oct-19 ACTUAL	YTD BUDGET	2021 ACTUAL	YTD 2020 ACTUAL	YTD 2019 <i>ACTUAL</i>	
REVENUES:									
5914 PARKING-MAIN	0	0	0	1,488	87,000	73,424	3,504	94,858	
5922 PARKING-RV	0	0	0	0	0	0	0	0-4,000	
5923 MANAGEMENT FEE	0	0	0	0	71,292	71,292	69,216	67,200	
5918 INHOUSE PROMOTION	0	0	0	0	0	49,077	0	07,200	
5924 FOURTH FEST SPONSORSHIPS	0	0	0	0	25,000	63,573	Ö	28,861	
TOTAL REVENUES	0	0	0	1,488	183,292	257,366	72,720	190,919	
PAYROLL EXPENSES:				**************		***************************************			
5100 SALARIES-PERM	0	0	0	0	30.005	00.000	00.000	0.4 500	
5101 OVERTIME	0	0	0	0	32,985 0	33,622	39,822	34,529	
5102 HOLIDAY OVERTIME	0	0	0	0	1,600	178 157	0	24	
5103 PART TIME REGULAR	0	0	0	215	,		0	1,139	
5121 PERA CONTRIBUTIONS	0	0	181	215	22,400 3,470	6,807	730	17,028	
5122 FICA CONTRIBUTIONS	0	0	0	13		2,203	3,139	3,582	
5123 FICA-MDCARE	0	0	0	3	3,360 810	2,344	2,281	3,036	
5131 HEALTH INSURANCE	0	0	0	0	910	609	534	710	
5132 DENTAL INSURANCE	0	0	0	0	0	0	0 33	4,088 233	
								200	
TOTAL P/R EXPENSES	0	0	181	240	64,625	45,920	46,539	64,369	
OPERATING EXPENSES:									
5310 CONTRACT SERVICES	0	0	0	0	0	0	0	0	
5340 ADV & PROMOTION	0	1,114	0	ő	2,000	5,298	0	0 3,444	
5355 PRINTING/COPYING	0	.,	o o	ő	2,000	185	0	215	
5400 REPAIRS/MAINT	0	0	0	0	0	200	0	216	
5431 CASH (OVER)/SHORT	0	0	0	o o	ő	0	(28)	103	
5442 ENTERTAINMENT	0	0	0	0	ő	0	(20)	150	
5445 FOURTH FEST EXPENSES	0	0	0	0	25,000	27,385	0	26,906	
5449 PARKING REBATE	0	0	0	0	16,000	13,596	0	19,772	
TOTAL OPERATING	0	1,114	0	0	43,000	46,664	(28)	50,806	
TOTAL EXPENSES	0	1,114	181	240	107,625	92,584	46,511	115,175	
DPMT GAIN/LOSS	0	(1,114)	(181)	1,248	75,667	164,782	26,209	75,744	

DULUTH ENTERTAINMENT AND CONVENTION CENTER AUTHORITY BALANCE SHEET OCTOBER 31, 2021

Total Assets		Other Assets Bond issue costs	Deferred Outflow Deferred outflow of pension	Fixed assets (net)	Less allowance for depreciation	Fixed Assets	Total Restricted Assets	Debt reserve	Cash and cash equivalents	Cash and cash equivalents Emplovee flexible benefits plan	Ticket Office deposits	Restricted Assets	Total Current Assets		Prepaid items	Inventory	Accts Rec-Tourism Taxes	Accounts receivable	Operating reserve account	Current Assets Operating cash	Assets
\$		€	⇔	49	6		49			(s)			€9							↔	
79,472,456		0	312,013	73,508,144	(78,464,288)		583,240	0	8,178	575,062			5,069,059		68,857	120,418	1,120,410	1,175,708	2,150,000	433.666	
Total Liabilities and Fund Equity	Total Fund Equity	Fund Equity Contributions (net of accumulated amortization) Prior period retained earnings Current period retained earnings	Deferred Inflow Deferred inflow of pension	Total Liabilities	Total Long Term Liabilities	Long-Term Liabilities Net pension liability Net other postemployment benefits	restricted assets)	Total Current Liabilities (payable from	Employee flexible benefits plan	Current Liabilities (payable from restricted assets) Ticket Office deposits	callell assem)	Total Current Liabilities (payable from	Deterred revenue	Accrued vacation payable	Accrued salaries payable	Bonds payable	Bond interest payable	Lease purchase payable		Liabilities Current Liabilities (pavable from current assets)	Liabilities and Fund Equity
₩	₩	₩	₩	4	₩		₩		•	69	€	A							↔		
79,472,456	70,676,166	61,840,478 7,440,402 1,395,286	854,473	7,941,817	4,782,655	3,228,805 1,553,850	513,183		660	512.523	۵,000	2 672 080	738,408	75,091	79,274	0	0	909,190	844,017		

Proposed Bylaws Edits Noted Below 12-6-2021

Summary of proposed changes:

- slight broadening to the reference that the annual meeting occur in August we added "or another meeting around August"
- suggestion to remove the personnel committee from the bylaws the scope if narrow, Peter Singler is in support of this idea, it will allow for more space for ad hoc committees
- breaking "secretary/treasurer" into "secretary and/or treasurer" just because we do have the option to split those if we wanted to down the road
- adding " as delegated and approved by the chair or vice-chair" to the weekly check distribution to align with state statute language.

BYLAWS

DULUTH ENTERTAINMENT AND CONVENTION CENTER AUTHORITY DULUTH, MINNESOTA 2020

ARTICLE I. NAME AND PURPOSE

Section 1 Name

The Duluth Entertainment and Convention Center Authority (DECC)

Laws of Minnesota, 1963, Chapter 305 created the Duluth Arena-Auditorium Board. Section 5, Subdivision 2 conferred the power and duty to contract for and superintend the erection, construction, equipping, and furnishing of such arena-auditorium as a municipal facility. The board consisted of seven directors.

Laws of Minnesota, 1985, Chapter 15, Section 36 renamed the Board the Duluth State Convention Center Administrative Board. The legislation added four members to be appointed by the Governor.

Laws of Minnesota, 1998, Chapter 364 changed the name to the Duluth Entertainment and Convention Center (DECC) Authority.

Section 2 Purpose and Mission

The DECC Authority's mission statement, as defined by the Board of Directors: The DECC is committed to providing a multi-dimensional entertainment and convention facility with high quality integrated support services that will maximize the economic and social benefit to our business community, our investors, our clients and our customers. The method used to accomplish the mission will revolve around: providing a consistently high level of customer service; operating in a fiscally responsible manner; recognizing our obligation as public entity; providing a well-maintained facility that is a source of pride to our community; insisting on excellence in all aspects of Duluth Entertainment and Convention Center operations, including safety of the public and employees; providing broad public access to facility and events; and engaging in partnership with community businesses.

ARTICLE II. MEMBERSHIP

The members of the DECC Authority shall be known as Board of Directors and shall be those persons who have been duly appointed and qualified in accordance with the enabling legislation. The board is an eleven-person body composed of seven (7) Mayoral appointed directors, appointed by the Mayor of Duluth for a three-year term, and four (4) Governor appointed directors, appointed by the Governor of the State of Minnesota for a four-year term. Each director shall serve until a successor is appointed at the discretion of the appointing authority and takes office.

ARTICLE III. BOARD OF DIRECTORS

Section 1 Powers and Duties of the Board

The powers and duties of the Board of Directors are as set forth in the enabling legislation.

The Board of Directors shall oversee management of the business, property and affairs of the organization, and may exercise and delegate any and all of the powers of the organization as it sees fit, subject only to restrictions imposed by statute and these bylaws. The Board of Directors shall appoint, direct and evaluate the Executive Director. The Board shall also establish governance level policies; oversee operational goals and objectives; emphasize overall planning; adopt the budget; establish board committees; and authorize meetings.

Section 2 Attendance

All directors shall be expected to attend all regular meetings of the board. If a director cannot attend the regular meeting, they shall notify the Chair or staff proxy to be excused from the meeting. A director who is absent for six excused or three unexcused meetings within a twelve month period shall be considered to have failed to fulfill their responsibilities and notice of shall be forward to the appointing authority.

Section 2a Electronic Meeting Attendance

Directors of the board or any committee designated by the board may participate as a voting member in a meeting of such board or committee by means of conference telephone, video conference, or similar communications equipment by which all persons participating in the meeting can communicate with one another. Participation in a meeting pursuant to this section shall constitute presence at such meeting.

Section 2b Resignations, Termination and Absences

Resignation from the board must be in writing and received by the Board Chair and appointing authority. Directors may be excused from attendance upon notification to the Board Chair prior to the scheduled meeting. Directors are expected to attend Board of Director and committee meetings. Excessive absences may be forwarded to appointing authority for a review of appointment.

Section 3 Compensation

The directors shall serve without compensation, but may be reimbursed for out-of-pocket expenses required in the fulfillment of their duties in accordance with procedures established by resolution of the board.

Section 4 Quorum

A quorum will consist of six (6) participating members of the Board of Directors. A quorum of the Board of Directors must be present to conduct official business but a less number may adjourn from time to time. No resolution of the board shall be deemed lawfully adopted unless it shall have received the affirmative vote of not less than six (6) directors present and voting.

Section 5 Meetings

The DECC Authority board shall hold a regular meeting each month with at least five (5) days advance notice of date, time, and place to all directors and the City Clerk and notice consistent with the State of Minnesota open meeting law (M.S., Chapter 13D.04, Subd. 1, Minnesota Open Meeting Law.) An annual schedule of meetings shall be distributed to the board for the following year at or before the December meeting.

The DECC Authority shall keep minutes of its Board of Director meetings, which shall be a public record. Special meetings of the board may be called by the Chair or upon request of any six (6) directors. Three (3) days written notice of all special meetings shall be given and such notice shall specify the time and place of such meeting and the business to the transacted thereat pursuant to M.S., Chapter 13D.04, Subd. 2, Minnesota Open Meeting Law. Only such business as is designated in the notice of a special meeting shall be transacted at such a meeting. Records of proceedings are governed under M.S., Chapter 13, Government Data Practices Act.

The regular August board meeting, or another meeting around August, shall be the annual meeting of the board with the purpose of reviewing the organizational strategic plan and adopting an annual plan outlining measurable goals for the year ahead.

Section 6 Agendas

The Board Chair shall set the agenda in consultation with the Executive Director. Any board member may submit items for consideration to the Board Chair. Amendments to the proposed agenda may be passed by a majority vote of the Board of Directors.

Section 7 <u>Notice of Meetings</u>

Written notice stating the place, date and hour of any regular meeting of the Board of Directors shall be delivered personally, electronically, or by mail to each director with a minimum of five (5) days notice and governed by Minnesota open meeting law.

Section 8 <u>Vacancies</u>

Vacancies on the Board of Directors are filled by an appointing authority (Mayor of Duluth or Governor of Minnesota) as set forth in the enabling legislation. The Governance Committee, on behalf of the Board of Directors, may submit a letter of request to the appointing authority for consideration of specific sector experience or skill sets that may enhance DECC business.

ARTICLE IV. OFFICERS

Section 1 General

The Officers of the DECC Authority Board of Directors shall be the Board Chair, Board Vice-Chair and Board Secretary and/or Treasurer. Each officer of this authority shall be a member of the Executive Committee of the Board of Directors.

Section 2 Election and Terms of Office

The Board Chair shall be elected for a one-year term and not serve more than two (2) consecutive full one-year terms. No one person may hold more than one office at the same time. Election of the Board of Directors' officers shall take place in December.

Section 3 Resignation and Removal

Whenever, in the judgment of the Board of directors, the best interests of the organization will be served, any officer may be removed from their officer position by the affirmative vote of two-thirds of the Board of Directors. Any officer may resign at any time by delivering a written resignation to the Chair or the board Secretary/Treasurer.

Section 4 Vacancies

In the event a vacancy occurs in any officer's position, it shall be filled in the following manner until the next annual election:

- 1. Chair The Vice-Chair shall assume the office.
- 2. In case of vacancy in the office of both Chair and Vice-Chair, the duties of the Chair shall be performed by the Secretary/Treasurer, until replacements are elected by the board.
- 3. The Board of Directors shall elect replacements for all other vacancies.

Section 5 <u>Duties and Responsibilities of Officers</u>

The officers shall possess such powers and perform such duties as shall be determined by the Board of Directors.

a. The Board Chair shall:

- Preside at all meetings of the membership and all meetings of the Board of Directors and the Executive Committee:
- Ensure notification of regular meetings of the DECC and calling special meetings as appropriate;
- Appoint committee assignments and related chair;
- Ensure that the work of the Board of Directors is carried out;
- Represent the DECC Board and act as its official spokesperson where and when appropriate;
- Oversee board development of 3-5 year strategic plan, administer on-going plan management and schedule the DECC board annual plan which includes DECC business goals and objectives aligning with annual budget, and
- Oversee the strategic plan and plan management.
- Perform other duties customary to the Board Chair, or as directed by the Board of Directors, and
- Be an ex-officio non-voting member of all committees.
- b. The Board Vice-Chair shall:
 - Perform such duties as the Chair and/or the Board of Directors may determine, and
 - In the absence of the Chair, shall perform the duties of the Chair.
- c. The Board Secretary and/or Treasurer shall:
 - Oversee notice and maintenance of the minutes of the meetings the Board of Directors, (with staff support);
 - Approve by signature the minutes of all meetings as recorded by DECC staff;
 - Serve on the Board of Directors' Executive Committee;
 - Perform other duties customary to the Board Secretary/Treasurer and as may be required by the Board of Directors or the Board Chair;
 - Serve as Chair of the Finance Committee;
 - Disburse the funds of the DECC Authority as approved by the Board of Directors;
 - Provide such financial reports and statements as the Board of Directors or Executive Committee may from time to time require or request;
 - Supervise the keeping and auditing of the accounts which shall be open at all times to inspection by the Board of Directors and the Executive Committee, and
 - Sign weekly disbursement checks, as delegated and approved by the chair or vice-chair.

ARTICLE V. EXECUTIVE DIRECTOR

The Executive Director shall:

- Execute responsibilities as outlined in their current contract;
- Be appointed by the Board of Directors and shall serve as the salaried chief executive of the DECC Authority;
- Report to the Board Chair and DECC Authority.

ARTICLE VI. COMMITTEES

Section 1 Committee formation

The board may create committees as needed. The Board Chair appoints all committee chairs from the membership of the board. Limited term task forces may be appointed by the Board Chair at any time with approval by the Executive Committee; standing and longer term committees shall be created with the affirmation of majority vote of the board. All board members are to serve on at least one committee. A minimum of three (3) members should serve on each committee. The following are standing committees of the board:

Section 2 <u>Executive Committee</u>

Board officers serve as the members of the Executive Committee. The Executive Committee is tasked with initiating and monitoring the implementation of a 3-5 year strategic plan. An annual plan will be adopted by the Board of Directors that aligns with the strategic plan.

Section 3 Finance Committee

The Board Secretary/Treasurer is the chair of the Finance Committee, which has a minimum of three (3) members. The Finance Committee is responsible for developing and reviewing fiscal procedures and an annual budget with staff and other board members. The Finance Committee reviews the financials with the Executive Director and Finance Director in advance of DECC board meetings. The Finance Committee shall also monitor the annual audit process.

Section 4 Governance

The Governance committee shall have a minimum of three (3) members. The committee will be responsible for updating DECC Authority bylaws, policies, and procedures. The Board Vice-Chair shall serve as an ex-officio member of this committee. The Governance Committee on behalf of the Board of Directors may submit a letter of request to the appointing authority to give some consideration to specific sector experience or skill sets for future board appointments that may enhance DECC Authority business. The committee shall be responsible for nominating a slate of DECC Board Directors and officers for consideration by the full board on an annual basis.

Section 5 Personnel Committee

The Personnel Committee shall include a minimum of three (3) members. The committee is responsible for overseeing the hiring of an Executive Director, negotiating and executing an employment contract and setting a process with outcomes and measurables for an annual performance review of the Executive Director. The Committee will design a formal evaluation of the Executive Director on an annual basis including Board of Directors' participation and feedback. The committee will serve as support and counsel for the Executive Director. The Committee will review employment policies to insure they comply with applicable laws and regulations.

ARTICLE VII. PARLIAMENTARY AUTHORITY

Section 1 Fiscal Year

The designated fiscal year of this corporation shall be January 1st to December 31st.

Section 2 Parliamentary Authority

The most recent edition of Robert's Rules of Order shall serve as the parliamentary authority for the organization.

Section 3 Interpretation of Bylaws

Wherever possible, these bylaws shall be construe as consistent with the enabling legislation. Any provisions of these bylaws which are inconsistent with any provision of said enabling legislation shall be null and void.

ARTICLE VIII. AMENDMENTS

The Governance Committee shall review the bylaws annually. In order to amend the bylaws, notice of the proposed amendment shall be delivered personally, electronically or by mail to each member of the DECC Authority at least 30 days prior to the time of the vote on the proposed amendment. The bylaws shall be amended by a 2/3 vote of the DECC Authority at any special or regular meeting of the board.

ARTICLE IX. CONFLICT OF INTERESTS

Any director, officer, key employee or committee member having an existing or potential interest in a contract or other transaction presented to the Board of Directors or a committee for deliberation, authorization, approval or ratification or any such person who reasonably believes such an interest exists in another such person, shall make a prompt, full, and frank disclosure or the interest to the Board of Directors or committee prior to its acting on such contract or transaction. The interested party is required to disclose the nature and extent of such interest and any relevant and material facts known to them about the contract or transaction which might reasonably be construed to be adverse to the DECC's interest and shall abstain from any related vote being taken.

ARTICLE X. NON-DISCRIMINATION POLICY

Pursuant to Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973 and the Age Discrimination Act of 1975, the DECC Authority recruits, employs, assigns and promotes staff, terminates

employment, accepts volunteers and determines rates of pay and other benefits without discrimination on the basis of age, gender, sexual orientation, disability, ethnic identity, religion or creed.

ARTICLE XI. INDEMNIFICATION

Section 1 General

Unless expressly prohibited by law, the DECC Authority shall fully indemnify any person made, or threatened to be made, a party to an action, suit or proceeding (whether civil, criminal, administrative or investigative) by reason of the fact that such person, or such person's testator or intestate, is or was a director, officer, employee or agent of the DECC Authority or serves or served any other enterprise at the request of the DECC Authority, against all expenses (including attorneys' fees), judgments, fines and amounts paid or to be paid in settlement incurred in connection with such action, suit or proceeding.

Section 2 Limitation of Liability

Officers, directors and other persons who perform services for the corporation and who do not receive compensation other than reimbursement of expenses ("volunteers") shall be immune from civil liability. Additionally, persons regularly employed to perform a service for a salary or wage ("employees") shall not be held personally liable in damages for any action or omission in providing services or performing duties on behalf of the corporation in an amount greater than the amount of total compensation (other than reimbursement of expenses) received during the twelve (12) months immediately preceding the act or omission for which liability was imposed. Regardless of the amount of liability insurance maintained, this limitation of liability for volunteers and employees shall not apply when the injury or damage was a result of the volunteer or employee's willful misconduct, crime (unless the volunteer or employee had reasonable cause to believe that the act was lawful), transaction that resulted in an improper personal benefit of money, property or service to the volunteer or employee, or act or omission that was not in good faith and was beyond the scope of authority of the corporation pursuant to this act or the corporate charter. This limitation of liability shall not apply to any licensed professional employee operating in his or her professional capacity. The DECC Authority is liable only to the extent of the applicable limits of insurance coverage it maintains.

Bylaws certified by DECC Autl	hority Board of Directors:
Dated:	
,	Secretary/Treasurer DECC Board of Directors
	Chair, DECC Board of Directors